

Safeguarding and Child Protection Policy

Christine Witham has considered her responsibilities to the young people working at the gallery very carefully, and has produced the following **Safeguarding and Child Protection Policy** and underpinning procedures in order to set out the standards she wishes to uphold in providing activities for children and safeguarding the welfare of children in our care.

Policy Statement

Christine Witham acknowledges her duty of care to safeguard the welfare of all young people involved in creative activities at the gallery. All young people are entitled to have their needs taken into account.

She will therefore endeavour to ensure the safety and protection of all young people involved with the gallery through the following Child Protection guidelines

Policy Aims

- To provide young people with appropriate safety and protection whilst in the care of the gallery and also help them to enjoy their art/craft experiences.
- To reassure parents that their children will receive the best practicable care possible whilst participating in activities at the gallery.

Principles

- The welfare of young people is paramount.
- All young people, whatever their age, culture, disability, gender, language, ethnic origin and religious beliefs have the right to protection from abuse.
- All suspicions and allegations of abuse and poor practice will be taken seriously and responded to swiftly and appropriately.
- Tutors will receive support through education and training, if appropriate, coordinated by CEYS, to be aware of and understand best practice and how to manage any welfare or child protection issues that may come to light.
- The Holiday Workshops 'policy and procedures are based on the above principles and are in line with the guidance and procedures of the Safeguarding Partnership Board.

Procedure

- The Lead Staff Member has an 'enhanced with barring' DBS certificate.
- The Lead Staff Member has attended the CEYS 6 hours safeguarding training.
- The Lead Staff Member is responsible for liaison with Multi Agency Safeguarding Hub (MASH) and Early Years Service (CEYS) where necessary.
- Assistants without DBS or CEYS training do not have unsupervised contact with children.